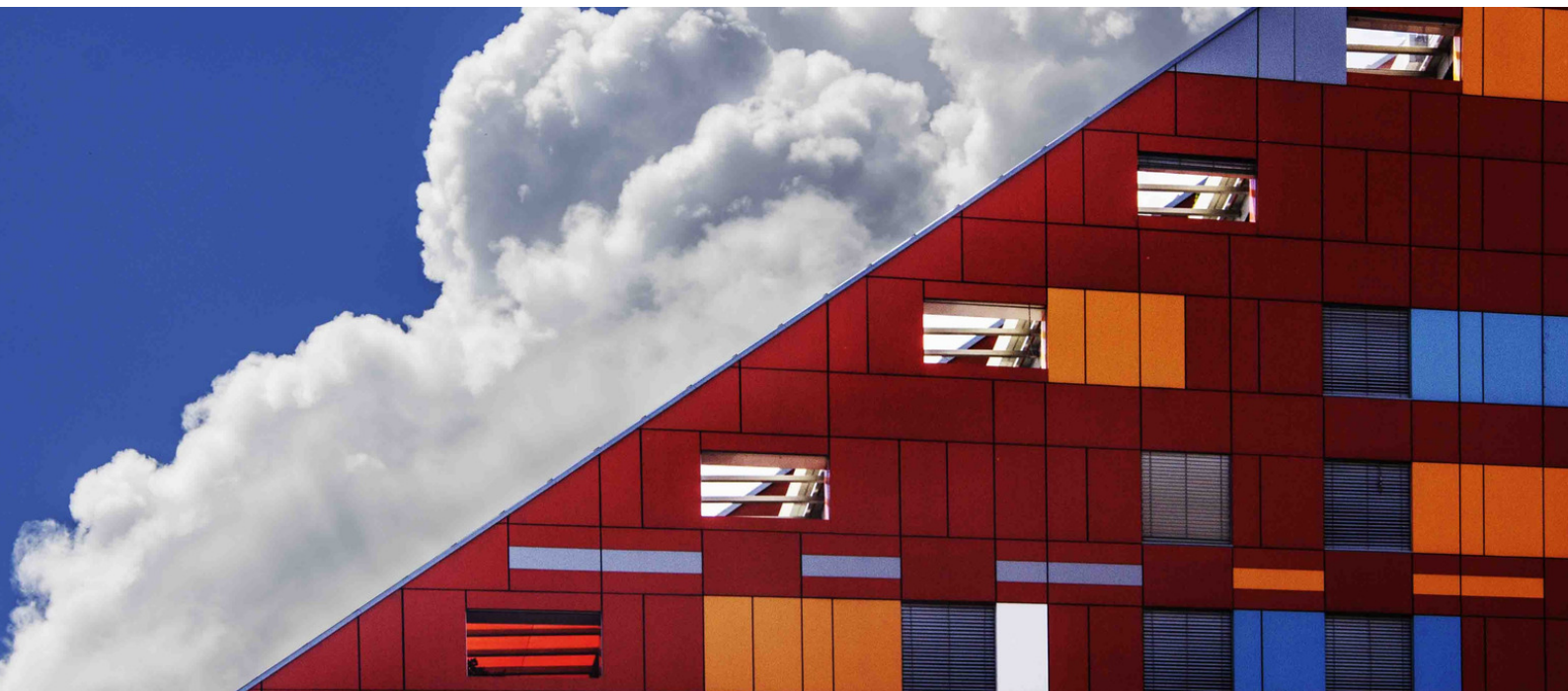


AUGUST 2019, ISSUE 5

Industry Insights

The Australasian Institute of Surface Finishing



President's message

By Peter Mallios

Last month in our newsletter we spoke about the 50th anniversary of our Institute. This month we would like to focus on the future, our next 50 years.

On behalf of our current Directors, Chris Sweetnam, Neil Mills and myself we would like to announce we are calling our next Annual General Meeting (AGM).

This AGM will be held on Wednesday 9th October 2019 with the time and location to be confirmed in a later message directly with our current members. In order for us to move with the modern times and be inclusive of all members throughout Australasia, we have decided we will be making this AGM available via technology (a dial-in service).

Of particular note, at this AGM we would like to introduce a new Constitution and By-Laws to assist our Institute grow and be governed in accordance with our modernised society.

Throughout this week and into next week, we will be contacting all of our current financial members to circulate the AGM notice, along with copies of the proposed Constitution and By-Laws for review prior to the meeting. We will also be giving members the opportunity to obtain any further clarification on the proposed changes directly with our Secretariat Natalie Miles to ensure all members voices are heard.

As with all AGM's (and all member associations) only current financial members are entitled to attend the meeting and vote in any order of business of the Institute. We urge all members and prospective members to get their application forms in and pay the membership invoice to ensure you are able to have a say at our next AGM.

As always, if you have any questions, please contact Natalie Miles.

Peter Mallios

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Notice of AGM

Wednesday 9th October

We have announced that we will be calling an Annual General Meeting on Wednesday 9th October.

Soon we will be emailing our current financial members the agenda for this meeting. Please note only financial members are eligible to attend and vote.



Become a member today to avoid missing out.

www.aisf.org.au/becomeamember-2019



National Safe Work Month October

In next month's "Industry Insights" Newsletter we will focus on the upcoming national safe work month, which is for the month of October. In preparation for the national safe work month, we thought it would be a good time to ask members to revise your OH&S plan.

This year's theme is "HB a safety champion" was to demonstrate that anyone, both employers and workers from any occupation or industry can be a champion for work health and safety. Everyone can support a safety culture at their workplace and promote best practice work health and safety initiatives. We can all strive to "Be a Safety Champion" at work this October.

For further information about national safe work month, to download the "Be a Safety Champion" campaign kit or to access our industry specific "model code of practice" documents, go to:

www.safeworkaustralia.gov.au

**national safe
work month**
October

**BE A SAFETY
CHAMPION**

#safetychampion
safeworkmonth.swa.gov.au



AISF Office Update

Renewed member benefit

The Australasian Institute of Surface Finishing (AISF) are constantly reviewing our member benefits to ensure we can get the best outcomes for our members.

This month, the AISF decided to review and renew our member opportunities and have once again partnered with Make It Cheaper to bring a fantastic area of value to our members.

We know as well as anyone that running a business is hard work – and margins are often extremely tight – which is why we're calling on owners and financial decision-makers in the industry to save themselves time, hassle and money by using our partner's simple service. This service is not only available to your place of work. You are welcome to share this benefit with your staff, as we all know how hard they are working to help us grow our industry, they deserve a little reprise in their electricity bills too.

To take advantage of this great offer, head over to our landing page with Make It Cheaper....

<https://www.makeitcheaper.com.au/landing/aifs>

*Review
your
electricity
prices
today*

make it cheaper

The Business Energy Experts



NB: The AISF does not provide financial advice, please seek independent advice as to whether this product is right for you.

AISF Office Update

Training

October 2019 marks the second anniversary of the establishment of AISF's School of Powder Coating. The purpose of The School of Powder Coating is to formalise and drive the AISF's traditional strength in training powder coating industry participants.

We started with the AISF original course dating from over 10 years ago. As you can imagine, a lot has changed and so has our training. We are just about to commence version 6 of the curriculum, which features in-depth material on Powder Coating v Paint, Substrates, Science for Coaters, Environments, Quoting for Powder Coating, Chemical Safety, Hanging, Pre-treatment, Machinery and Equipment, Powder Technology and Manufacture, Curing and hands on Powder Application. This course is currently undertaken in working powder coating businesses so real powder coating can be undertaken.

Contact Natalie if you would like to review the current Table of Contents.

There is a lot of work to get our training right and there are a lot of industry participants helping turn around powder coating training for the AISF. Particular thanks to Tony Leard and Geeson Thomas from Dulux whose support is tremendous. Thanks also to Andrew Seymour from Alspec for opening their vertical powder coating line for our tour groups and to Mitch Connelly from Australian Chemicals and Coatings for assisting with the Pre Treatment Section of the course notes and presenting this section at their office. Thanks also to James Sloan from Interpon for presenting Quoting for Powder Coating. There is a massive amount of information available in our industry, and every time we have an industry get together, everyone wants information. Our plan is for the School of Powder Coating to be a central repository so we can then develop a series of training courses in powder coating.

In-case you are wondering, yes we will be taking our courses online. The degree of learning is greater when a person physically attends a course but we appreciate that not all can make the commitment.

Since the AISF is a voluntary organisation, run by Natalie Miles, we need your help. We are looking for venues at the capital cities around Australia, course facilitators and people to sit on our training committees to write the course material. Course facilitators do get paid a nominal fee but more importantly use the training experience to learn more about the industry they are part of. Sharing your knowledge with others forces you to understand the topic at a deeper level and not surprisingly, no one knows it all. The students will teach you too. Being closer to your industry also provides the opportunity of meeting others in the industry with whom you would not normally meet.

Our current plan for the powder coating industry is:

Introduction to Powder Coating 1 and 2
Powder Coat Application Level 1, 2 and 3

The September course in Melbourne is, once again, fully booked, with overs needing to wait for March/April 2020.

To join up, please contact Natalie who is here to help, as is the AISF.

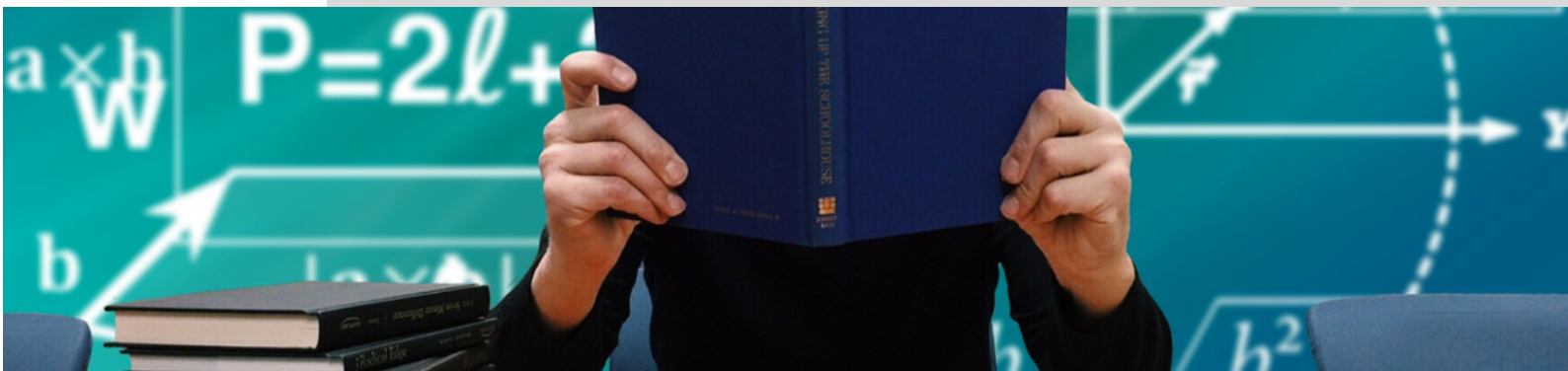


UPCOMING TRAINING
with the
SCHOOL OF
POWDER COATING
4 & 5 September 2019
in Melbourne, VIC

Fully Booked

New Constitution &
Elections are coming on
9th October 2019
Join now to be part of the
new AISF.

2019-2020
Membership Renewals
NOW OPEN



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AusFenex 2019

During the final week of August, Natalie Miles, the Secretariat for the AISF was invited to participate in the Australian Glass & Window Association's AusFenex 2019 Conference.

At AusFenex, Natalie had the chance to meet a few of our members whom were exhibitors at the convection and also Design Award nominees and winners. First of all, we would like to congratulate everyone who attended the event, without you all, this event would not have been a big success.

Within our members, we saw the following companies nominated for the Design Awards:

- **Capral** for the categories of "Most Innovative Window Systems" & "Most Innovative Component"
- **Prowler Proof** had two submissions in the "Most Innovative Component" category
- **Alspec** for the "Showroom of the Year - Large" category
- **Bradnam's** for the "Showroom of the Year - Large" category.

The winners of these awards were:

Prowler Proof for the Most Innovative Component

Bradnam's for the Showroom of the Year

It was amazing to see a strong contingent of award nominees from our association showcasing their amazing works. As the AISF Secretariat services are now housed within the AGWA, in the future we are hoping to have a stronger presence from our members at the state and national awards. Perhaps even sponsoring our own awards in the future.

Director Spotlight

10 questions with an AISF Director

Director's name: **Chris Sweetnam**

Company name (that you are employed by): **Multicoat**

Representing region: **Victoria, National, Powder coating**

What persuaded you to become a Director: **Former Director, Peter Harrison, guided me onto the Victorian committee and its been a wild ride since then.**

When did your appointment as a Director commence: **Around 10 years ago**

Main areas of interest (professionally): **Problem solving, understanding how people think, sharing knowledge, training people in this industry.**

Tell us something interesting about you: **I collect Bassett Lowke O gauge model trains. Mostly from around WW2 era. Wenman Joseph Bassett-Lowke produced high quality "toys". The problem was that the business did not stay relevant. It did not innovate, the market declined which lead to its demise.**

What policies/ changes are you most proud of for being involved in since becoming a Director: **The resurrection of powder coating training. Almost from day 1 in this industry I realised that the level of industry knowledge is generally very poor and rarely shared between participants. There are plenty who complain, but few who do anything about it. Contrast this to professionals who regularly meet to discuss their industry and ideas for delivering better outcomes for their clients. Sometimes it seems powder coaters are more interested in what their competitors are doing than what they are doing in their own businesses. Standardising industry training aims to raise the level of all participants, provide common knowledge, which will give the end user a better product, which can be sold for a higher price and less stress on the business owner.**

Tell us about the project one you learnt the most from: **At an AISF level, project "Being a Director" is the one that has taught me the most. It has provided access to industry peers that I would otherwise not have access to. Information and idea sharing is vital to creating an innovative business. I have witnessed changes in the economy that has affected the surface finishing industry at all levels. That experience taught me that a unifying industry body is critical to maintaining the vitality of our industry. Our industry is smaller than it was 10 years ago, but I see tremendous room for innovation and creation of wealth with happy end users.**

What would you like to be your legacy as a Director of the AISF: **I would like to see our training go "online" and be specified throughout the world.**

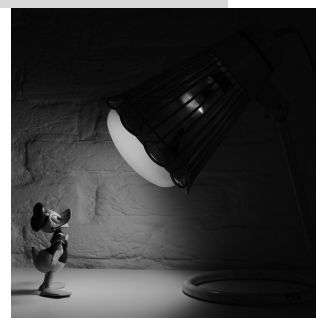
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RECEIVE \$300* DULUX POWDER &
INDUSTRIAL COATINGS ACCOUNT CREDIT

Join the Australasian Institute of Surface
Finishing prior to 30 September 2019 and Dulux
Powders will credit your account with them to
the value of \$300*

**This offer is only available to new applicants who are eligible for State Applicator
membership and lodge their application between 1st August 2019 and 30th
September 2019. *Credit is applied in October, in Australian Dollars to an applicable
Dulux Powders & Industrial Coatings account.*



Our current member benefit partners



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